



Ministry Copy

අධ්‍යාපන, උසස් අධ්‍යාපන සහ වෘත්තීය අධ්‍යාපන අමාත්‍යාංශය

(උසස් අධ්‍යාපන අංශය)

සල්වි, උයර් සල්වි මර්තූර්මය තොරුණ්කල්වි අමාත්‍යාංශය

(උයර් සල්විප් පිරිඳ)

MINISTRY OF EDUCATION, HIGHER EDUCATION AND VOCATIONAL EDUCATION (HIGHER EDUCATION DIVISION)

18, වෝඩ් පෙදෙස, කොළඹ 07.

18, වොට් පිලේස්, කොරුමුල්ල 07.

18, Ward Place, Colombo 07.

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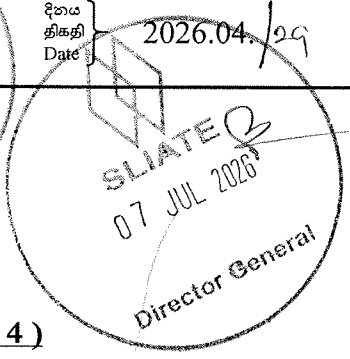
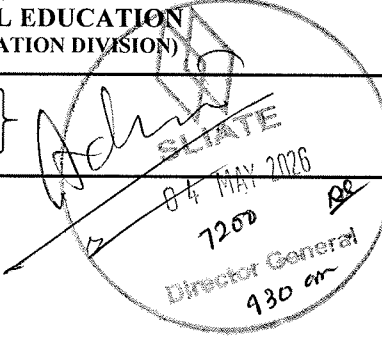
මගේ අංකය
எனது இல.
My No.

HE/AD/11/SLIATE CARDE

ඔබේ අංකය
உமது இல.
Your No.

දිනය
திகதி
Date

2026.04/29



අධ්‍යක්ෂ ජනරාල්

ශ්‍රී ලංකා උසස් තාක්ෂණ අධ්‍යාපන ආයතනය

බඳවා ගැනීමේ පරිපාටිය සඳහා අනුමැතිය ලබා ගැනීම (AR 1, AR 2, හා MA 4)

උක්ත කරුණ සම්බන්ධයෙන් කළමනාකරණ සේවා දෙපාර්තමේන්තුවේ අධ්‍යක්ෂ ජනරාල් විසින් ඔබට ද පිටපතක් සහිතව අප අමාත්‍යාංශය වෙත යොමු කරන ලද අංක DMS/CAD/SOR/SLIATE සහ 2026.04.22 දිනැති ලිපිය සමඟ බැඳේ.

02. ඒ අනුව, එම ලිපියේ සඳහන් උපදෙස් පරිදි ඉදිරි කටයුතු සිදුකරන මෙන් කාරුණිකව ඉල්ලා සිටිමි.

චතුරිකා ජයවික්‍රම
ජ්‍යෙෂ්ඨ සහකාර ලේකම්
ලේකම් වෙනුවට

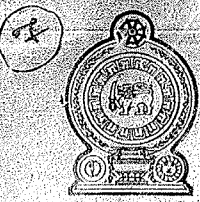
දුරකථන අංකය : +94112674766
ෆැක්ස් අංකය : +94112674768
විද්‍යුත් ලිපිනය : sas-admin@mohe.gov.lk

පිටපත :

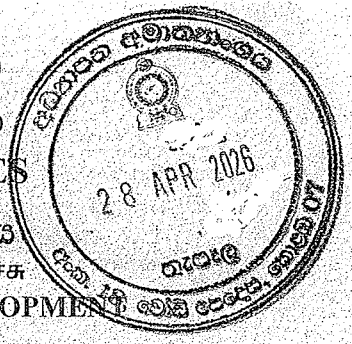
01. අධ්‍යක්ෂ ජනරාල් , කළමනාකරණ සේවා දෙපාර්තමේන්තුව - කරු. දැ.ගැ.ස.

අමාත්‍ය කාර්යාලය }
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Minister Office }
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ලේකම් කාර්යාලය }
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+94112671355
+94112674770
secretary@mohe.gov.lk



කළමනාකරණ සේවා දෙපාර්තමේන්තුව
முகாமைத்துவ சேவைகள் திணைக்களம்
DEPARTMENT OF MANAGEMENT SERVICES



මුදල්, ක්‍රමසම්පාදන සහ ආර්ථික සංවර්ධන අමාත්‍යාංශය
நிதி, திட்டமிடல் மற்றும் பொருளாதார அபிவிருத்தி அமைச்சு
MINISTRY OF FINANCE, PLANNING AND ECONOMIC DEVELOPMENT

මහා භාණ්ඩාගාරය, කොළඹ 01.

පොදු තිணைපේரி, කොළඹ-01.

General Treasury, Colombo-01.

මගේ අංකය
எனது இல
My No.

DMS/CAD/SOR/SLIATE

ඔබේ අංකය
உமது இல
Your No.

දිනය
திகதி
Date

2026.04.22

ලේකම්
අධ්‍යාපන, උසස් අධ්‍යාපන සහ වෘත්තීය අධ්‍යාපන අමාත්‍යාංශය

ලේකම්තුමනි

බඳවා ගැනීමේ පරිපාටිය සඳහා අනුමැතිය ලබා ගැනීම (AR 1, AR 2, හා MA 4)

උක්ත කරුණ සම්බන්ධයෙන් වූ ඔබගේ අංක HE/AD/11/SLIATE CADRE හා 2026.04.06 දිනැති ලිපිය හා බැඳේ.

02. ඉහත ලිපිය මගින් ඉදිරිපත් කර ඇති ශ්‍රී ලංකා උසස් තාක්ෂණ අධ්‍යාපන ආයතනයේ පහත තනතුරු සඳහා බඳවා ගැනීමේ පරිපාටි මෙයින් අනුමත කරමි.

	තනතුර	වැටුප් කේතය
1.	ජ්‍යෙෂ්ඨ කටිකාලාර්ය	AR 2
2.	සහකාර කටිකාලාර්ය/ කටිකාලාර්ය	AR 1
3.	ශිල්ප ප්‍රදර්ශක	MA 4

03. උක්ත අනුමත බඳවා ගැනීමේ පරිපාටි මෙම දෙපාර්තමේන්තුවේ පූර්ව අනුමැතියකින් තොරව සංශෝධන නොකළ යුතු අතර එම බඳවා ගැනීමේ පරිපාටිවල විධිවිධානවලට අනුකූලව බඳවා ගැනීම හා උසස් කිරීම් සිදුකළ යුතු බව වැඩිදුරටත් කාරුණිකව දන්වමි.

මෙයට - විශ්වාසී

විමල් එස්.කේ. ලියනගම
අධ්‍යක්ෂ ජනරාල්

පිටපත් :

1. විගණකාධිපති
2. අධ්‍යක්ෂ ජනරාල්, ජාතික අයවැය දෙපාර්තමේන්තුව
3. අධ්‍යක්ෂ ජනරාල්, ශ්‍රී ලංකා උසස් තාක්ෂණ අධ්‍යාපන ආයතනය
4. පොදු ගොනුව
5. බඳවාගැනීම් පරිපාටි අංශය

Sri Lanka Institute of Advanced Technological Education

**SCHEME OF RECRUITMENT FOR THE POSTS IN THE EMPLOYEE CATEGORY OF
SENIOR ACADEMIC & RESEARCH**

File No: ADMIN/01/29 (II)

Date : 20/03/2026

Ministry File No : *M.E./...A.P./.../SLIATE CADRE*

Date : *...06...04# 2026*

MSD File No: *...P.M.S./...C.A.D./.../SOR/SLIATE*

Date : *.....04, 2026*

1. Employee Category:

Senior Academic & Research Services

2. (a) Broad definition of the nature of functions assigned to the employees of the category:

Scientific Research and Academic Affairs pertaining to the role conferred upon the institution by the statutory provision of the Act No. 29 of 1995 under which the Sri Lanka Institute of Advanced Technological Education (SLIATE) is established, specifically assigned by the appointing authority. The senior levels of officers handling the above functions are in this category.

(b) Posts falling within this service category:

Senior Lecturer

(c) Area of Responsibility

- I. Conduct academic undertakings (lectures, tutorials, seminars, practical work)
- II. Work as the Head of the Department as assigned by DG/Director
- III. Assist Director to manage Academic Performance of AR 1 category Lecturers when necessary
- IV. Academic Quality development tasks assigned by the Director
- V. Perform research and development activities
- VI. Assist Director to handle student affairs and student disciplinary matters
- VII. Assist management to ensure student wellbeing
- VIII. Academic guidance and counselling
- IX. Assessment of delivering of practical sessions
- X. Supervision of students' internship training programs
- XI. Assist to timely conduct of examinations and timely issuing results
- XII. Assist to curriculum development
- XIII. Evaluate answer scripts
- XIV. Supervision and conduct of examinations
- XV. Evaluating students' assignments
- XVI. Handle model exam paper process
- XVII. Coordinate/ facilitate students' extra curriculum activities
- XVIII. Represent in Academic/ non-academic committees as per directive of Director-ATI
- XIX. Assist Director/ATI to coordinate external resource persons for special academic works
- XX. Any other work assigned by Director General, Deputy Director Generals and Directors

(d) Nature of Appointment:

Permanent with entitlement to Employees' Provident Fund and Employees' Trust Fund.

Samanthi N. Meethalawa

Director
Department of Administrative Services
General Treasury
Colombo 07.

Meethalawa
22/04/2026

3. Salary Scale and Efficiency Bar

3.1 Salary Code and the Monthly Salary Scale of the employee category

MSD Circular No. 01/2025 dated on 25.03.2025

AR 2 - 2025 Rs. (133,220 – 10 x 3,600 – 169,220)

However, till 01.01.2027 remunerations for all the recruitments and promotions should be in line with the schedule II of the MSD Circular No. 01/2025.

3.2 In every letter of appointment salary code and salary scale should be mentioned.

3.3 Cadre: 89

3.4 Efficiency Bar:

The efficiency Bar Examination is a Written Examination. All employees in this category,

3.4.1 Should pass the 1st Efficiency Bar examination within 03 years from the date of appointment to the AR 2 category.

3.4.2 Relevant syllabus is given in the paragraph 6. If an officer fails to get through the efficiency bar test during the prescribed period, he/ she shall be dealt with in terms of provisions of the Establishment Code and the Manual of Procedure of the Institute

3.4.3 Efficiency Bar Examination will be held once a year or when necessary.

[N.B.: The persons appointed to this category as internal candidates who have already passed the 2nd E.B. Examination applicable to the Academic/ Research – AR 1 category will be exempted from the E.B. 1 for the AR 2 category]

3.5 In addition to the above Efficiency Bar requirements, all employees should acquire proficiencies and competencies which will be prescribed by the Government from time to time.

4. Recruitment to Senior Academic & Research Service:

4.1 Qualifications:

External Candidates (1 or 2 below)

1. A Special Degree in a relevant field (Engineering, Information Technology, Agriculture, Management, Accountancy, Financial Management, Law, Food Technology, English, Tourism and Hospitality Management) with 1st or 2nd class (Upper Division) which is recognized by the U.G.C

WITH

A Postgraduate Degree qualification (Masters) in the relevant field

Samanthi. N. Meethalawa
Director
Department of Management Services
General Treasury
Colombo 01.

Samanthi N. Meethalawa
22/04/2025

AND

Minimum of (08) years Research and/or Academic experience in a government Corporation, Board, Statutory Institution or a reputed private institution, after obtaining the first degree.

2. A Special Degree in the subject area mentioned below relevant to the post which is recognized by the U.G.C. (Information Technology, Agriculture, Management, Accountancy, Financial Management, Law, Food Technology, English, Engineering and Tourism and Hospitality Management) with 1st Class or 2nd Class (Upper Division)

WITH

PhD (Doctor of Philosophy) in the above mentioned related fields.

AND

Minimum of five (05) years Research and/or Academic experience in a government Corporation, Board, Statutory Institution or a reputed private institution, after obtaining the first degree.

Internal Candidates (1 or 2 or 3 below):

1. Having obtained the qualifications required by the external candidates mentioned above.
2. A Four Years Special/ General Degree in the above mentioned subject area relevant to the post which is recognized by the U.G.C. (Information Technology, Agriculture, Management, Accountancy, Financial Management, Law, Food Technology, English, Tourism and Hospitality Management and Engineering)

WITH

A Postgraduate Degree qualification (Masters) in a relevant fields.

AND

Completion of minimum eight (08) years satisfactory service of a post in the Category of Academic/ Research - (AR 1), in the above mentioned subject area relevant to the post.

3. A Four Years Special/ a three years General Degree recognized by the U.G.C. for the post in the above mentioned relevant subject area (Information Technology, Agriculture, Management, Accountancy, Financial Management, Law, Food Technology, English, Tourism and Hospitality Management and Engineering).

Samanthi N. Meethalawa
22/04/2026

Samanthi. N. Meethalawa
Director
Department of Management Services
General Treasury
Colombo 01.

WITH

A PhD (Doctor of Philosophy) in a related field

AND

Completion of minimum five (05) years of satisfactory service of a post in the Category of Academic/ Research - AR 1, in the above mentioned subject area relevant to the post.

4.2 Age:

Should be not less than 30 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

4.3 Other:

Every applicant,

- i. Should be a citizen of Sri Lanka.
- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- iii. Should be of excellent moral character.

4.4 Recruitment Procedure:

As determined by the Governing Council, recruitment will be done after calling for applications through a public advertisement or a newspaper advertisement followed by a structured interview conducted by a panel appointed by the Governing Council.

- i. All recruitments to this category should be strictly in compliance with the provision of this Scheme of Recruitment.
- ii. The Manual of Procedures (M.O.P.) of the institution shall be applicable to terms of employment after recruitment and all matters pertaining to that.
- iii. The provision in this Scheme of Recruitment shall supersede the provision in the M.O.P. in respect of all matters provided in this Scheme of Recruitment.

Meethalawa
22/04/2026

Samanthi. N. Meethalawa
Director
Department of Management Services
General Treasury
Colombo 01.

4.4.1 Structural Interview:

The Marking Scheme for the interview is as follows

	Criteria	Marks	
		Maximum	Obtained
1.	Qualifications (over & above minimum)	30	
	I. Class		
	II. Postgraduate (Non research)		
	III. Postgraduate (By research)		
2.	Research Experience	10	
3.	*Publications, Patents & Awards	20	
	I. Research papers (International/Refereed)		
	II. Research papers (Local/Refereed)		
	III. Research papers (Non refereed)		
	IV. Conference proceedings, Research Reports		
	V. Research Awards		
4.	Extracurricular activities	10	
	I. Sports		
	II. Societies		
5.	Personality	15	
6.	General knowledge about industry	15	
	Total	100	
* 50% for co-authors			

Appointments will be made purely in the order of merit at the interview

4.5 Qualifying date:

The applicant could be treated as qualified only if he/ she has completed the necessary qualifications specified under 4.1, 4.2 and 4.3 above before the closing date of applications.

4.6 Confirmation

An employee who is appointed externally to this category will be on probation for a period of three years from the date of assumption of duties. If his/ her performance and conduct is satisfactory during the period of probation, and on completion of the 1st Efficiency Bar Examination he/ she will be confirmed in the post at the end of the period of probation. Internal candidates who are already confirmed in a post will be subjected to an acting period of one year.

4.7 Salary at Recruitment:

The persons selected externally will be placed at the initial step of the salary scale. The salary of internal candidates selected will be determined in terms of provision in Chapter VII of the Establishments Code.

Samanthi. N. Meethalawa
Director
Department of Management Services
General Treasury
Colombo 01.

Samanthi N. Meethalawa
22/04/2025

4.4.1 Structural Interview:

The Marking Scheme for the interview is as follows

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1.	Qualifications (over & above minimum)	30	
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3.	*Publications, Patents & Awards	20	
	I. Research papers (International/Refereed)		
	II. Research papers (Local/Refereed)		
	III. Research papers (Non refereed)		
	IV. Conference proceedings, Research Reports		
	V. Research Awards		
4.	Extracurricular activities	10	
	I. Sports		
	II. Societies		
5.	Personality	15	
6.	General knowledge about industry	15	
	Total	100	
* 50% for co-authors			

Appointments will be made purely in the order of merit at the interview

4.5 Qualifying date:

The applicant could be treated as qualified only if he/ she has completed the necessary qualifications specified under 4.1, 4.2 and 4.3 above before the closing date of applications.

4.6 Confirmation

An employee who is appointed externally to this category will be on probation for a period of three years from the date of assumption of duties. If his/ her performance and conduct is satisfactory during the period of probation, and on completion of the 1st Efficiency Bar Examination he/ she will be confirmed in the post at the end of the period of probation. Internal candidates who are already confirmed in a post will be subjected to an acting period of one year.

4.7 Salary at Recruitment:

The persons selected externally will be placed at the initial step of the salary scale. The salary of internal candidates selected will be determined in terms of provision in Chapter VII of the Establishments Code.

Samanthi. N. Meethalawa
Director
Department of Management Services
General Treasury
Colombo 01.

Samanthi N. Meethalawa
22/04/2026

5. Absorption of officers who are already in the service

5.1 The officers recruited under the AR 2 salary category in accordance with the provisions of the previous Scheme of Recruitment shall be absorbed into the new Scheme of Recruitment.

6. Syllabus for the Efficiency Bar Test:

6.1 The Syllabus should be prepared relevant to each post covering the following components.

6.1.1. First Efficiency Bar Examination (to be completed within 03 years from the date of recruitment)

Candidates should sit a written examination which shall consist of the following subjects.

- Establishment Procedure
- Public Financial Management
- Subject knowledge relevant to the post

Establishment and Disciplinary Procedure:

This paper will be designed to test the knowledge of the employee concerned in office procedure covering subjects such as principles of office procedure, importance of office procedures, and the contents of Part I and II of the Establishment Code / contents of the Manual of Procedures (M.O.P.) of the institute.

Public Financial Management

This paper will be designed to evaluate the knowledge and understanding of the employee concerned in matters such as financial control as practiced in Government Offices, custody of money, income and payments, budgetary estimates and supplies, works and services and the basic knowledge in Board of Survey and Storekeeping.

Subject knowledge relevant to the post:

This will test the knowledge of the employee concerned about the procedural and legal amendments made in the relevant field during the period of service he/ she has been serving in relation to the subjects assigned to the post and to evaluate the proficiency acquired by the candidate through his/ her experience.

Candidates should secure a minimum of 40% marks from this examination to pass the 1st Efficiency bar.

Candidates should pass this Efficiency Bar examination to be confirmed in the post.

7. Appointing authority will be the Governing Council of SLIATE.

8. Definition:

8.1. For all purposes arising out of this Scheme of Recruitment "Satisfactory Period of Service" means, a period of service during which all the due salary increments during the period immediately preceding the date of application for promotion, have been earned and not subjected

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Director
Department of Management Services
General Treasury
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Handwritten signature and date:
22/04/2026

to any punishment (other than a warning or a severe warning) for any offence described in the part II of the Establishment Code committed by the officer during the period of his/her service.

8.2. "Due Date" means the date on which this Scheme of Recruitment comes in to effect.

Recommended the above Scheme of Recruitment

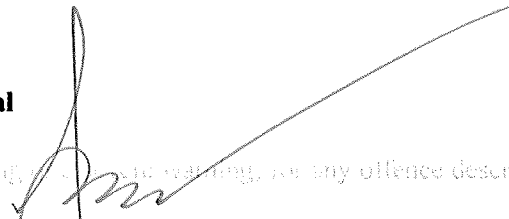


M.C.L. Rodrigo
Director General
Sri Lanka Institute of Advanced Technological Education
Ministry of Higher Education

Date: 20.03.2026

Signature of the Chief Executive Officer
(Official Seal)

Recommended and forwarded for the approval

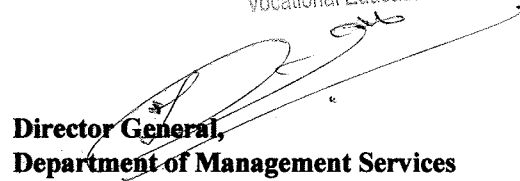


Signature of the Secretary of the Ministry
(Official Seal)

Date: 31/03/2026

Nalaka Kaluwewe
Secretary
Ministry of Education, Higher Education and
Vocational Education

Above Scheme of Recruitment is approved



Director General,
Department of Management Services

Date: 22/04/2026

Wimal S. K. Liyanagama
Director General
Department of Management Services
General Treasury
Colombo 01

Date: